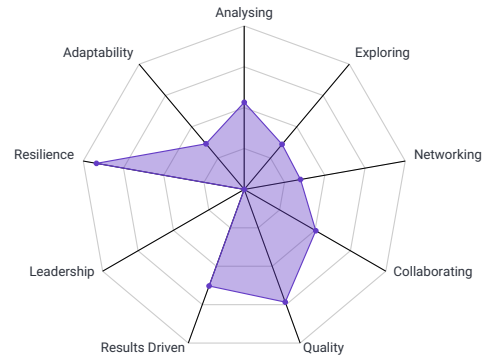


Immanuel Ntjamba

- Tenacious
- Detail oriented
- Practical



Thinking

Analysing | Exploring

Immanuel prefers to take decisions based on feelings or instinct rather than rely on evidence. As a result, Immanuel tends to pay attention to different views and opinions rather than spending their time analysing data.

Immanuel prefers following established and proven approaches when dealing with any obstacles. Immanuel appreciates the need for authority and rules and can adjust easily to this. Immanuel is generally practical and down to earth but at times may benefit from keeping an open mind to new or novel approaches to problems.

Connecting

Networking | Collaborating

Immanuel tends to keep their opinions to themselves and avoids getting involved in problems of their co-workers. Immanuel can be quite competitive and may be skeptical about people unless proven otherwise. Immanuel may take decisions without considering the viewpoints of others.

Immanuel can take time to establish rapport with new people and may be reserved in group settings. Immanuel may prefer to work independently and can find it uncomfortable to be the center of attention.

Executing

Quality | Result Driven

Immanuel pays attention to details and enjoys delivering work that is of a high standard.

Immanuel can lack the energy to complete tasks that they find boring and tends to work in a less systematic manner.

Progressing

Leadership | Resilience | Adaptability

Immanuel recovers quickly from setbacks and does not let negativity pull them down.

Immanuel prefers to work in stable environments and is uncomfortable with dealing with unplanned changes.

Immanuel generally prefers to work in an individual capacity rather than lead teams.

You generally prefer to work in an individual capacity rather than lead teams.

Role Fit

- Roles dealing with implementing new practices, conflict management.
- Roles dealing with or providing input to senior management or involving tasks that require precision and detail such as drafting communications.

Organization Fit

- Organisations that value high quality work that is precise and detailed.